

Environmental Policy

**Consolidated Operations Group Limited (ACN 100 854 788) (the “Company”)
and its controlled entities (together, the “Group”)**

1. ENVIRONMENTAL POLICY

Armidale Investment Corporation Limited is committed to conducting its operations in an environmentally responsible manner. In order to achieve this, the company will:

- Comply with all relevant environmental and heritage laws relevant to its operations;
 - Regularly review, monitor and take action to mitigate environment risk;
 - Strive to avoid disturbance of known sites of archaeological, historical and natural significance and protect native flora and fauna;
 - Minimise pollution, waste management and use water and energy as efficiently as possible;
 - Ensure that any incidents, concerns and complaints are reported adequately, investigated and appropriate measures implemented;
 - Communicate with employees and stakeholders about the company's environmental impacts and management and associated controls.
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Policy history

Last review: New 27 August 2015
Review frequency: As required