



Health and Safety Policy

Consolidated Operations Group Limited (ACN 100 854 788) (the “Company”) and its controlled entities (together, the “Group”)

1. HEALTH AND SAFETY POLICY

Consolidated Operations Group Limited is committed to the health and safety of its employees, contractors and the public. In order to achieve this, the company will:

- Comply with all applicable Government Act, regulations and standards;
- Develop relevant HSE procedures and systems in respect of its operations;
- Regularly review, monitor and take action to mitigate health and safety risks;
- Provide all necessary training and resources to ensure a healthy and safe workplace to all employees, contractors and subcontractors;
- Ensure that any incidents, concerns and complaints are reported adequately, investigated and appropriate measures implemented;
- Communicate with employees and stakeholders about the company's health and safety procedures, management and associated controls.

Policy history

Last review: New 27 August 2015
Review frequency: As required